



## ALCOHOL POLICY STATEMENT

As an employer, it is our duty to promote and retain a safe working environment. After due consideration, we have decided that to permit people to work who have consumed alcohol is to put at risk not only the individual concerned, but his or her colleagues as well. As a consequence, we have determined that anyone found consuming alcohol whilst at work or considered to be under the influence of alcohol during working hours, will be subject to disciplinary procedure.

In addition, all employees are engaged on the basis that they will provide J Coffey with their best endeavours at all times. As judgment and the ability to make decisions are an essential element of all jobs at all levels, and

